



Oxfordshire County Council
Equalities Impact Assessment

CULHAM - PEDESTRIAN AND CYCLE CROSSING AT TOLLGATE RD / ABINGDON RD (A415)
SIGNAL JUNCTION

JANUARY 2026

Contents

Section 1: Summary details	3
Section 2: Detail of proposal.....	4
Section 3: Impact Assessment - Protected Characteristics	6
Section 3: Impact Assessment - Additional Community Impacts.....	9
Section 3: Impact Assessment - Additional Wider Impacts.....	10
Section 4: Review	11

Section 1: Summary details

Directorate and Service Area	Environment & Highways – Infrastructure Delivery
What is being assessed (e.g. name of policy, procedure, project, service or proposed service change).	Culham - Pedestrian and Cycle Crossing at Tollgate / Abingdon Rd Signal Junction
Is this a new or existing function or policy?	S106 Accelerated Delivery Programme
Summary of assessment Briefly summarise the policy or proposed service change. Summarise possible impacts. Does the proposal bias, discriminate or unfairly disadvantage individuals or groups within the community? (following completion of the assessment).	Improvements to crossing facilities at A415 junction with Tollgate Road, Culham to aid safety of pedestrians, cyclists and wheelers on route to school and major employment sites. Positive impacts assessed for vulnerable users with no bias or discrimination evident.
Completed By	Andy Warren – Senior Project Manager – Central Delivery Team
Authorised By	
Date of Assessment	

Section 2: Detail of proposal

<p>Context / Background</p> <p>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions.</p>	<p>Scheme being delivered through secured S106 contributions. To improve safety of pedestrians and cyclists and aid crossing movements of the A415, particularly school children and parents, on route to adjacent Europa School and Culham Science Centre.</p>
<p>Proposals</p> <p>Explain the detail of the proposals, including why this has been decided as the best course of action.</p>	<p>Proposals include a new 'Sparrow' type crossing at the existing signal junction, widening of an existing footway/cycleway to 3m and introduction of a raised side road entry treatment across Thame Lane. Provision of street lighting system.</p>
<p>Evidence / Intelligence</p> <p>List and explain any data, consultation outcomes, research findings, feedback from service users and stakeholders etc, that</p>	<p>Peak hour survey of pedestrian and cycling crossing movements at the junction have been completed in order to confirm the most appropriate desire line for the new facility.</p>

<p>supports your proposals and can help to inform the judgements you make about potential impact on different individuals, communities or groups and our ability to deliver our climate commitments.</p>	
<p>Alternatives considered / rejected</p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p>	<p>Proposals need to incorporate / compliment the existing traffic signal controlled junction and improve road safety for pedestrians and cyclists on route to Europa School and Culham Science Centre.</p>

Section 3: Impact Assessment - Protected Characteristics

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Provision of signalised crossing improves safe road crossing by all users young, old and in between. Route to Europa School		APW	
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Provision of signalised crossing improves road safety for disabled users such as those in wheelchairs including allowance of sufficient time to cross.		APW	
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Pregnancy & Maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Allowance of dedicated phase and sufficient time to cross. Route to Europa School.		APW	
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Religion or Belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Section 3: Impact Assessment - Additional Community Impacts

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
Rural communities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Improved links to Europa School and Culham Science Centre for walking and cycling wheeling for nearby villagers and further afield.		APW	
Armed Forces	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Carers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Provision of a safe crossing on the A415 to Europa School, Culham Science Centre and beyond.		APW	
Areas of deprivation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Improved links and road safety for users of transport means other than the private car.		APW	

Section 3: Impact Assessment - Additional Wider Impacts

Additional Wider Impacts	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Other Council Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Providers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Social Value ¹	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

¹ If the Public Services (Social Value) Act 2012 applies to this proposal, please summarise here how you have considered how the contract might improve the economic, social, and environmental well-being of the relevant area

Section 4: Review

Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.

Review Date	January 2027
Person Responsible for Review	Andy Warren – Senior Engineer – Central Delivery Team
Authorised By	