

Appendix 1

Scheme of Members' Allowances 2026-27 – Independent Remuneration Panel Report to Council – 9 December 2025

List of Special Responsibility Allowances (SRAs)

SRA Position	Multiplier (of basic allowance of £15,420)	New Allowance	Comments
Leader of the Council	x 3	£46,260	
Deputy Leader of the Council	x 2	£30,840	
Cabinet Member	x 1.6	£24,672	
Leader of the Opposition	x 1	£15,420	
Shadow Cabinet Member	x 0.25	£3,852	
Chair of the Council	x 0.85	£13,104	
Vice-Chair of the Council	x 0.25	£3,276	This is 0.25 of the Chair's SRA not the BA
Scrutiny Chairs	x 0.6	£9,252	<ul style="list-style-type: none"> • Education & Young People • Health • Performance & Corporate Services • Place
Chair of Oxfordshire Health Overview & Scrutiny Committee	x 0.6	£9,252	
Chair of Horton Health Overview & Scrutiny Committee	x 0	£0	IRP suggest this is deleted
Chair of Planning & Regulation Committee	x 0.6	£9,252	
Chair of Audit & Governance Committee	x 0.6	£9,252	
Chair of the Audit Working Group when a Co-opted Member	X 0.6	£9,252	
Chair of Pension Fund Committee	x 0.6	£9,252	
Locality Meeting Chair	x 0.1	£1,548	
Adoption & Fostering Panel Members			£120 for each attendance; capped at £1,500 per annum
Police & Crime Panel Chair	x 0.6	£9,252	