

Annex 3 – Overview of Climate Action Programme 2024/25 Delivery Plan

The table below provides an overview of the actions included in the 2024/25 delivery plan for the Climate Action Programme, across its three pillars:

- Becoming a climate active council
- Decarbonising our estate and operations by 2030
- Enabling Oxfordshire's transition to net zero

Climate Action Programme 2024/25 delivery plan		
Becoming a climate active council		RAG
Expand Carbon Literacy training – targeting silver status	Head of Climate Action / Organisational Development	A
<ul style="list-style-type: none"> • OCC as a whole is currently behind in its ambition to reach silver status (a minimum of 15 % of an organisation trained) as a Carbon Literate Organisation by December 2026. Economy and Place/Environment and Highways will likely reach silver status by December 2025. • 509 colleagues have now received nationally recognised Carbon Literacy training, with 245 becoming accredited. • Six of our eight volunteer trainers have become accredited Carbon Literacy Facilitators. • Seven teams totalling approximately 200 colleagues have expressed interest in receiving training. 		
Decarbonising our estate and operations by 2030		RAG
Deliver Carbon Management Plan (CMP) 2022-30: planned actions for 2024/25 (estate, fleet, highway assets and staff travel)	Director of Property and Assets / Head of Climate Action	A
<p>OCC's residual operational carbon emissions are projected to be approximately 2,720 tonnes CO₂e in 2030/31. This is based on the UK Government's Clean Power 2030 Action Plan for decarbonising electricity grid and timely implementation of the decarbonisation programme outlined in the CMP.</p> <p><i>Highways</i></p> <ul style="list-style-type: none"> • The highways electrical assets (streetlighting LED conversion programme) is showing continued savings and now largely complete. • Completion of traffic signal upgrades in Q3/4 will show savings in emissions next year. <p><i>Properties</i></p> <ul style="list-style-type: none"> • Public Sector Decarbonisation Scheme (PSDS) Phase 3a works, which was delayed from the previous year four schools have completed on site with some pending electricity grid upgrades before being activated. • Of the works proposed for the financial year 24/25, 27 sites were submitted for PSDS Phase 3c works, three sites dropped out, one due to technical complexities and the others due to strategic review of future occupation. A further two sites were subsequently included into the programme. Of these sites work was started on nearly all of them with two sites completed by the end of the financial year. A 		

further 7 sites had works conducted under the Salix Recycling Fund for Solar PV and LED improvements which was completed by the end of the financial year.

- The Council was successful in securing funding under the Low Carbon Skills Fund (LCSF) Phase 5 for the detailed design of two sites (which was completed) and submitted funding for a further 16 sites under PSDS Phase4.

Fleet

- We have a total of 71 EVs (15.6%) in our fleet (with 43 EVs in OCC fleet along with 28 EVs). The purchasing target of 99 EVs for OCC fleet in 2024/25 fell short last year for two reasons. The FM fleet replacement requirement was reduced from 29 to 14 vehicles, reflecting a successful fleet rationalisation. The 14 identified FM vehicles could not be delivered within the financial year and have been deferred to 2025/26, setting a revised target of 74 EVs for the current year.
- 71 charge points have been installed across the county for OCC fleet use.
- All fleet are now under the control of the vehicle management system.

Business Travel

- The draft policy has been completed and is awaiting approval by end of June 2025.
- A new process is in place for vehicle booking with better data capture to help inform future decisions on decarbonising business Travel.

Developing a carbon insetting/offsetting strategy and action plan for the council's own estate

Head of Climate Action

G

- Calculations have been completed to assess likely 2030 carbon residual emissions.
- £30,000 was agreed in the 2025/26 budget to forward purchase carbon credit that would contribute towards meeting 2030 carbon neutrality target. A further £80,000 has been agreed for offsetting projects in line with beyond net zero.
- A strategy is in development to support this work.

Support schools through providing Action on Carbon and Energy in Schools (ACEs) programme and deliver and evaluate success of loan scheme

Head of Climate Action

G

- Seven schools have completed installs of solar and batteries in 2024/25 for £300,000.
- Through the budget setting process the loan scheme has been expanded to £1.7m over 3 years.
- An additional 18 schools applied for a further £970,000 which will be delivered in 25/26.

Expand Scope 3 greenhouse gas reporting (supply chain emissions) and collaborating on emissions reduction roadmaps with key suppliers (Scope 3)

Head of Procurement Contract Management

A

- In our 2023/24 greenhouse report we included the emissions of four of our top emitter suppliers. Since then, we have secured data from two more suppliers, and the aim is to increase the number of suppliers further for the 2024/25 report by September 2025. Progress has been slower than expected given that existing

<p>contracts don't have carbon reporting requirements and some suppliers have lower carbon reporting capabilities than expected.</p> <ul style="list-style-type: none"> • In key strategic contracts, such as Highways Maintenance contracts, we are working to improve carbon governance practices through enhancing best practice such PAS2080 standard and the adoption of science-based targets in contracts. On other contracts we are establishing collaborations for developing carbon reduction plans suitable for their capabilities and sectoral challenges. • We are exploring the potential of a supply chain carbon digital platform to accelerate our supplier engagement program and as a resource to enhance supplier carbon management capabilities. This will coincide with the adoption of a new Ethical Procurement Policy which along procurement's contract management review, will aim to put more focus on emissions reporting directly into OCC contracts and positioning service areas in the best place to deliver on sustainability requirements in contracts. Clauses are being developed to be placed in contracts and provide leverage to OCC in successfully accessing Scope 3 emissions reporting. 		
Develop process and toolkit to manage carbon in infrastructure projects	Director of Environment and Highways / Head of Climate Action	A
<ul style="list-style-type: none"> • Policy 27 of the Local Transport and Connectivity Plan (LTCP) requires OCC to use PAS2080 (a leading carbon governance standard for built environment) to take into account embodied, operational and user emissions when assessing a potential infrastructure project and its contribution to Oxfordshire's carbon budget and to a net zero transport network by 2040. In 2024 a review of OCC infrastructure teams and processes was completed to assess the level of alignment with PAS2080 requirements, resulting in the Highways Maintenance team having the highest score following the PAS2080 accreditation of OCC's highways maintenance contractor. In the renewal of this contract in 2025 the partnership is working to further improve by setting science-based targets for the contract in alignment with Policy 27 of LTCP. • Since the 2024 review, climate action has been working on an improvement plan which is currently in consultation with heads of service of infrastructure teams (Transport Delivery, Place Shaping, Highways Maintenance and Procurement) and developing tailored PAS2080 guides for each infrastructure team/function along with a methodology for translating national and regional carbon reduction targets to infrastructure project/programme level. The climate action team is also actively participating with procurement colleagues in reviewing the procurement ways of working to introduce PAS2080 requirements as part of procurement's broader review of contract management processes. 		
Enabling Oxfordshire's transition to net zero (linked to PAZCO)		
Transport and connectivity		RAG
Implement Local Transport and Connectivity Plan (LTCP), including embodied carbon policy	Director of Environment and Highways	A
Following adoption of the LTCP in July 2022, work has been ongoing to progress and implement the policies in the LTCP. This has included the following since Q3 of 2024:		

- Following a public consultation, the phase two schools were approved to use Automatic Number Plate Recognition cameras to enforce their school street trials.
- The adoption of Sustainable School Travel Strategy 2024/25.
- Progress on the development of Local Walking and Cycling Infrastructure Plans (LCWIPS).
- The first demonstrations of last mile freight innovation solutions under GREENLOG, a Horizon Europe project, in Q4 of 2024.
- Progress towards an Oxfordshire Rail Strategy.
- A 2025/26 delivery plan for the Bus Service Improvement Plan was approved by the council and is due to be submitted to government - this plan includes more than £15 million for improving bus services in the county.
- Progress on HGV studies in Windrush and Henley.
- Progress on an Emissions Parking Charging study.
- Progress on the emerging Movement and Place Strategies.
- Consultation for the Central Oxfordshire Movement and Place Framework Phase 1: City Centre and North Oxford.
- Consultation for the Oxford Greenways project.
- Publication of the second annual LTCP monitoring report.
- Publication of an updated LTCP to include factual corrections and a new target to reduce car vehicle miles driven in Oxfordshire by 20% by 2030.

It is also noted that ongoing delays to the reopening of the Botley Road have impacted the rollout of traffic filters and other central Oxford schemes within the LTCP.

Evaluate and extend car-share schemes enabling reduced vehicle ownership, subject to receiving grant funding	Lead Technologist – EV Integration	A
<ul style="list-style-type: none"> • Following the completion of the EV car club pilot, all car club vehicles that were in place have remained and a few more have been added. • Across the sites involved in the pilot (20 district council public car parks and two Oxford Park and Rides) there are currently 11 EV and 2 petrol hybrid car club vehicles in operation. • A small number of non-EV car club vehicles have been introduced into Oxfordshire in recent months, but it is not expected that EV car club expansion will continue at significant pace without further intervention from OCC. • Further research has been completed, and a suggested programme of works and resourcing approach to delivering more EV car clubs over the next three years for decision. • This is rated amber as resource for any extension to the scheme will need to be sought. 		
Delivery of Oxfordshire Electric Vehicle Infrastructure Strategy through the OxLEVI programme	Team Leader – EV Integration	A
<ul style="list-style-type: none"> • Procurement is currently underway for two charge point operator (CPO) concessionaires to install at least 1,200 public EV chargers by the end of 2027. • Procurement is also currently underway for a supplier to provide and install EV charging cable gullies under the LEVI Pilot project. • It is expected that OCC will start to take applications from residents for EV charging cable gullies from mid-summer 2025 at the latest. 		

Buildings		RAG
Delivery of retrofit innovation programmes – Clean Heat Streets, Oxfordshire Energy Insights Project	Head of Climate Action	G
<ul style="list-style-type: none"> Clean Heat Streets concluded with a double-bill event on the final day of delivery, 31 January 2025, engaging partners, the Department for Energy Security & Net Zero (DESNZ) and residents – including the 31 people those who had received an ASHP through the project, and those interested in the future. Funding for Clean Heat Streets phase II to utilise the model developed under the Heat Pump Ready scheme is now being sought to continue delivery and expand the area of focus. The Energy Saver App, launched under the DESNZ-funded Alternative Energy Markets Programme last summer, has now received a 6-month extension, allowing work to continue beyond this quarter, through to 1 October 2025. Installations of solar PV with battery storage have continued (the first two being in December 2024), with an ASHP offer to launch next quarter. 		
Expand retrofit delivery to homes in fuel poverty – complete Home Upgrade Grant 2 and apply for Local Authority Retrofit Scheme	Head of Climate Action	Complete
<ul style="list-style-type: none"> Delivery against the Home Upgrade Grant, phase II completed in May 2025 covering 150 homes £3.75m of Warm Homes: Local Grant funding across 3 years has been awarded to the Oxfordshire consortium, to be delivered by OCC. 		
Input into the development of strong local planning policy driving environmental outcomes	Head of Strategic Planning	G
<ul style="list-style-type: none"> OCC is currently responding to the emerging district and city Local Plans, and also providing advice to strategic sites and Nationally Significant Infrastructure Projects. Since September 2024, the Climate Team has responded to the National Planning Policy Framework Consultation the South East Strategic Reservoir Option consultation, elements of the Botley West Solar Farm examination, and worked with the Strategic Planning team to promote the inclusion of climate action in the delivery of various strategic sites OCC is responsible for the production of the Local Nature Recovery Strategy for Oxfordshire by Autumn 2025 and the Biodiversity and Nature Recovery team has taken the lead in its production/undertaken consultation. The council is also engaging with a proposal by a private developer for a Heat Network in Oxford. 		
Energy		RAG
In partnership, delivery of Local Energy Oxfordshire Neighbourhoods (LEO-N) expanding our work on smart community energy systems	Head of Climate Action / Consortium	R
<ul style="list-style-type: none"> The LEO-N project was put on hold after an unsuccessful Strategic Innovation Fund bid run by Ofgem. 		

<ul style="list-style-type: none"> There have been some discussions of a resubmission of the bid, however without OCC's involvement at this stage. 		
Development and delivery of Local Area Energy plan for County	Head of Climate Action / FOP Infrastructure Advisory Group	G
<ul style="list-style-type: none"> This programme seeks to set out the pathways and projects required at a district level in order for net zero ambitions to be met. This also includes deep engagement with the energy sector to give them an understanding of our growth and energy needs which will in turn determine their investment strategies. Additionally, it will look at the investment needs for net zero infrastructure in the county. A successful open-market procurement led to the appointment of Arup as the consultant for OxLAEP, reporting to the county consortium led by OCC. Contract mobilisation began in January 2025, followed by initial stakeholder engagement workshops, stakeholder mapping and an engagement plan. A baseline energy assessment for the county is complete as of June 2025 in preparation for the district level planning. 		
Development of green finance workstreams including Oxfordshire green prospectus, finance strategy, Green Bond and 2025 100together green finance conference	Head of Finance / Various	G
<ul style="list-style-type: none"> Work on a green investment prospectus for Oxfordshire has continued, with five projects featured in the initial prospectus. The prospectus was launched at the 100 Together Conference at the Blavatnik School of Government on 26 June 2025. A Green Finance and Investment Working Group has been formed under the 100 Together brand looking at further opportunities to support financing green initiatives. In the budget setting process the council agreed to allocate funding to a loan system to bring forward more nature recovery and carbon sequestration projects in the county. OCC's first green bond programme was launched in December 2024, and raised £500,000 which will be used to fund a range of energy efficiency improvements to council-owned buildings as well as an ambitious tree planting programme. 		
Waste and consumption (circular economy)		RAG
Develop Oxfordshire circular economy strategy	Head of Environment and Circular Economy	Complete
<ul style="list-style-type: none"> A Circular Economy Plan has been developed for the council and is appended to this report for approval by Cabinet. 		
Delivery of strong climate outcomes in the Minerals and Waste Local Plan	Head of Strategic Planning	G
<ul style="list-style-type: none"> The adopted Minerals and Waste Local Plan and its policies continue to be used in the determination of Minerals and Waste planning applications. The Minerals and Waste Local Plan includes policies to ensure strong climate outcomes. A review is underway to assess progress alongside a proposed new system for plan making. 		

<ul style="list-style-type: none"> The team have been successful in bidding for Central Government funding for a new Sustainability Officer role within the team. A Climate Impact Assessment tool is being explored which can be used to strategically assess minerals and waste sites. 		
Adaptation and resilience		RAG
Convene multiagency underwater summit to review 2023-24 Oxfordshire flooding to scope pre-emptive action to reduce harm from future recurrence	Director of Public Affairs, Policy and Partnerships	Complete
<ul style="list-style-type: none"> The Underwater Summit took place in December 2024 and was well attended by a broad range of stakeholders including district, town and parish councils, representatives of the farming community, representatives of community flood groups, the Met Office, the Environment Agency as well as internal OCC teams including flood risk management, resilience team, planning, communications, highways and others. Key outputs from the meeting were: <ul style="list-style-type: none"> Improved understanding of the complex systems around flood response and the different roles and responsibilities across multiple organisations. Connections and contacts made between the individuals at the meeting. An action plan was developed. Initial meetings of a 'Flooding task force' 		
Develop an adaptation strategy which incorporates the role of people, nature and technology in adapting and building resilience	Head of Climate Action	Complete
<ul style="list-style-type: none"> The Adaptation Route Map was endorsed by OLJC in January 2025, with approval received from OCC Cabinet in February 2025. The Route Map can be found on the Oxfordshire Data Hub. The implementation phase of the Route Map is now underway as reported to OLJC in June. The Route Map was launched at the Oxfordshire Climate Adaptation Summit in March 2025 and the first Climate Adaptation Working Group meeting has been convened under the Zero Carbon Oxfordshire Partnership (ZCOP). 		
Extend pilot flood wardens' engagement programme	Principal Officer – Flood Risk Management	G
<ul style="list-style-type: none"> The Volunteer Flood Warden Scheme is currently being rolled out county-wide. Target areas are based on locations that have experienced flooding in the past. At present, volunteer flood wardens are in place in the following locations: <ul style="list-style-type: none"> Ascott under Wychwood – 3 volunteers Witney – 7 volunteers Sunningwell – 3 volunteers Abingdon – 4 volunteers Town and Parish Councils are continuing to be approached for the scheme's rollout. The next areas for training are Kidlington and Thame. Kidlington Parish Council advertised for volunteers in April 2025, with training to be held in June 2025. Approximately 10 other locations are being approached, and this list is under constant review. 		

Natural environment		RAG
Develop Local Nature Recovery Strategy (LNRS) for Oxfordshire, integrating with adaptation strategy	Principal Biodiversity Officer	G
<ul style="list-style-type: none"> The draft version of the LNRS was prepared for public consultation. The LNRS team attended over 50 meetings during the 6-week consultation to engage directly with over 700 local people and organisations. Further online communication was also completed. The consultation received high levels of positive participation with 2,143 responses to the LNRS documents and map and strong agreement levels supporting the draft version. Engagement levels were approximately 5-10 times higher than other areas of England, so time is being taken to ensure proper consideration of all comments, which are being incorporated into the final version of the LNRS. A final copy of all written LNRS documents and map data was prepared by June 2025. After June, this will be shared with the district, city, and county councils to begin the process of approving and adopting the strategy. 		
Develop biodiversity net gain policy	Principal Biodiversity Officer	G
<ul style="list-style-type: none"> A report on Biodiversity Actions in 2024 has been produced. A draft Biodiversity Action Framework and draft Biodiversity Action Plan are ready for internal consultation. The Framework document contains a biodiversity net gain policy with regards to council-led development. Any revisions of OCC planning policy will be carried out through the Minerals and Waste Local Plan update. The consultation for these documents has been extended to mid-July 2025, and they will be taken to Full Council for adoption on 4 November 2025 to align with the timetable for the adoption of the LNRS. It is required under the Environment Act/NERC Act that a report on actions taken under the Biodiversity Duty is published in Jan 2026. 		
Working with Natural Capital Investment Group for Local Nature Partnership (LNP) to develop offset model for Oxfordshire	Oxfordshire Local Nature Partnership Manager	G
<ul style="list-style-type: none"> A set of draft nature market principles have been developed. The draft principles are currently being tested with several projects locally to assess relevance/applicability. 3Keel is close to finalising a market opportunity assessment of ecosystem services (including carbon) that could be delivered from Oxfordshire, and combining with potential demand sources. Work is ongoing to develop potential delivery mechanism. The LNP is working with the North East Cotswold Farmer Cluster to develop natural flood management (NFM) and soil carbon baselining across the Cherwell district. This should enable landowners & farmers to achieve more rapid, lower cost access to nature markets and contribute to understanding of private market opportunities that NFM may provide in particular locations. The LNP team is involved in assessing biochar potential across Oxfordshire & liaising closely with OCC team. There has been ongoing participation with wider UK/DESNZ greenhouse gas removal initiatives using biochar, and the LNP recently participated in policy workshop with UK Demonstrator 		

<p>project/DEFRA/EA identifying potential levers to encourage local authority and farmer/landowner participation in biochar projects.</p> <ul style="list-style-type: none"> Work has been progressing with Trust for Oxfordshire's Environment (TOE) on establishment of investment fund for progressing early-stage projects aligned with LNRS to investment-readiness. The governance and operational framework are being finalised, with formal launch anticipated in late June 2025. OCC funding of £0.5m and existing £0.2m from TOE will form the initial capital for the fund. 		
Deliver tree replacement programme, including development of County-wide partnerships and collaborations to increase tree cover.	Head of Environment and Circular Economy / Principal Officer - Arboriculture	G
<ul style="list-style-type: none"> In October 2024 feedback was collated from stakeholders about proposed tree planting sites, and the plan was adjusted taking into account feedback within the consultation period. The first tree delivery was received in November 2024 and planting began on in subsequent days. A total of 1079 trees were planted between November 2024 and March 2025. The Tree Planting feedback form has continued to capture feedback and retains respondent feedback of this work as >95% were pleased to see that OCC is planting trees and >96% of respondents who have seen trees that we have planted rate the quality of planting Fair or Excellent. This year ~23% of tree planting has focused on planting food or nut producing trees within communities. This has been possible through the Coronation Living Heritage Fund, a government grant (approximately £50,000) which was successfully secured and delivered. As the trees grow, communities will have access to the produce on their 'doorsteps' with added benefits for biodiversity. To support a resilient and diverse treescape which has the potential to adapt to a changing climate, 157 different varieties of tree were planted, made up of 39 different genus across the 829 trees planted in highway and other sites. Between now and June 2025, we plan to begin planning and identifying the planting locations for 25-26 tree planting. 		
Community support and engagement		RAG
Develop new climate engagement and comms strategy and activity	Head of Climate Action	G
<ul style="list-style-type: none"> Participatory development of the Climate Engagement Action Plan has been completed. The Participatory Report was written and published, and participatory phase findings presented in three webinars to 180 people and in person at the Adaptation summit and a Cherwell District Council event. The Climate Engagement Action Plan was completed in March 2025. The Participatory Report was written and published, and participatory phase findings presented in three webinars to 180 people and in person at the Adaptation summit and a Cherwell District Council event. Reviewed and added 'Actions' and articles to the Climate Action Oxfordshire Website and a map signposting the wide range of community activity on climate action. Developed a community-based project in three Oxfordshire communities with CAG and ZCOP and submitted EOI for Lottery funding 		

<ul style="list-style-type: none"> Supported Schools work in the Henley area and supported the strategy development and Launch of the Greener Henley Charity Presented at Party for the Planet with stall targeting residents and visitors Received Britain Talks Climate training from CSE and Climate Outreach and roll out of training to other internal teams and external partners 		
Continue to support scale up of Community Action Group (CAG) network	Head of Environment and Circular Economy	G
<ul style="list-style-type: none"> Work continues to progress well as part the CAG grant agreement in place. The Climate Action Team have continued to support the CAG through a tree give away and funding for Great Big Green Week activities within communities across the county. Data collection for 2024/5 annual report is underway. The 2024/5 annual report is due to be delivered by July 2025. The publicity around the launch of the annual report will be planned and actioned during this period. 		
Partnership and Strategy		RAG
Support the creation of a Zero Carbon Oxfordshire Climate Partnership	Head of Climate Action	G
<ul style="list-style-type: none"> The expanded Zero Carbon Oxfordshire Partnership (ZCOP) was launched in interim form in March 2025. Key organisations across the county were engaged with including Blenheim, Harwell Campus and Abingdon and Witney College. The Adaptation Working Group convened in the first week of May 2025, and is responsible for the delivery of the Oxfordshire Adaptation Route Map. The ZCOP Industrial Decarbonisation Roadmap and Action Plan has been published, outlining the key actions required to decarbonise industry within Oxford City. An Oxford Industrial Cluster has also been established, bringing together organisations who manufacture, process or produce goods within the Oxford City Council area, to deliver, drive and scale the net zero transition in industry through targeted action. Low Carbon Oxford North, in partnership with ZCOP, has launched a new Oxford Travel Options website to offer travel information and advice for people living, working and visiting Oxford. The ZCOP Annual Report was published to highlight the key activities and impacts delivered by the Partnership over the last year, including progress against the ZCOP Roadmap and Action Plan, and updates on the ZCOP's working groups and sprints. 		
Play an active role in networks to promote OCC's work and lobby government	Various	G
<ul style="list-style-type: none"> The Climate Action team submitted a response to the Climate Emergency UK Scorecard through the Right of Reply period in December 2024. The results of the scorecard are expected in June 2025. A new public affairs and energy role is being hosted within the Climate Action team to enhance our public affairs work when it comes to transitioning the energy systems. This will include raising our profile within central govt and other key public policy stakeholders. 		

- The Climate Action Team has represented OCC at Utility Week Live and the APSE Big Energy Summit.
- The Energy Systems & Investment Team received a special commendation in the National Energy Efficiency Awards, and were a finalist for the Energy Saver App project in the Utility Week Awards.
- Members of the team were interviewed for BBC Radio Oxford and BBC Radio South Today, as well as being featured in the local press to talk about the Energy Saver App and other retrofit programmes.
- The council continues to work jointly in a number of formal and informal forums on activity to tackle the climate emergency, including through the [Greater South East Net Zero Hub](#), [Local Nature Partnership](#), [Future Oxfordshire Partnership](#), [LEO](#) and the [Low Carbon Hub](#), and actively leading a number of workstreams under [ZCOP](#). Partnership with Oxfordshire businesses has continued through the Oxfordshire Greentech network.
- The council is an active member of the following national networks through which it shares best practice with other local authorities and lobbies government on national climate policy: [UK100](#), Association of Directors of Environment, Planning and Transport Climate Change and Environment Boards ([ADEPT](#)). Oxfordshire County Council also currently chairs the Local Government Association [Sustainability Action Network](#).

Overview of Climate Action Programme 2025/26 Delivery Plan

Activities included in the 2025/26 Climate Action Programme are as follows:

Climate Action Programme 2025/26 delivery plan		Benchmark/Target
Becoming a climate active council		
Reach silver status as a Carbon Literate Organisation by December 2026 Reach silver status for Economy & Place/Environment & Highways by December 2025	Directors / Organisational Development	<ul style="list-style-type: none"> Number of colleagues accredited: 15% target for OCC, 30% target for Economy and Place/Environment and Highways
Decarbonising our estate and operations by 2030		
Deliver <i>Carbon Management Plan 2025-30: planned actions for 2025/26</i> (estate, fleet, highway assets and staff travel)	Director of Joint Property Services/ Head of Climate Action	<ul style="list-style-type: none"> Estate - Complete PSDS 3a & 3c decarb works (27 buildings). Highways - Complete LED traffic bollard replacement, heritage lamp replacement possibilities and part-night lighting consultation. Fleet - 65 vehicles replaced with EVs. Complete vehicle and travel policy. Create new procurement model. Complete second phase of VMS fleet management system. Procure Vehicle trackers and collect/analyse data. Business Travel - Complete essential user vehicle allocation for 10 high mileage drivers.
Develop a carbon insetting strategy and action plan for the council's own estate.	Head of Climate Action	<ul style="list-style-type: none"> Receive cabinet agreement for offsetting strategy. Deliver on funding for credits
Support schools through providing Action on Carbon and Energy in Schools (ACEs) programme and deliver and evaluate success of loan scheme	Head of Climate Action	<ul style="list-style-type: none"> Allocate remainder of loan and complete energy efficiency projects (Total £1.8m). Continue to offer support to schools through ACEs
Put the climate emergency at the heart of OCC's professional activities by integrating Scope 3 emissions reporting directly into our policies in procurement and engaging with our supply chain.	Head of Procurement Contract Management	<ul style="list-style-type: none"> 15 suppliers directly reporting emissions to OCC Roll out of Ethical Procurement Policy V2 to incentivise service areas to adopt increased climate emissions reporting into new procurements. Recalculation of expenditure-based carbon assessment of OCC supply chain will improve data quality and inform strategy in the Contract Management Review
Support OCC transport infrastructure teams (Place Shaping, Transport Delivery, Highways Maintenance and Procurement) to enhance carbon governance to implement policy 27 (Embodied Carbon) of Local	Director of Transport and Infrastructure	<ul style="list-style-type: none"> Development of two PAS2080 Guidelines: <ol style="list-style-type: none"> 1) Place Shaping/Transport Delivery 2) Procurement

Transport Connectivity Plan through the adoption of PAS2080 processes.		<ul style="list-style-type: none"> Develop one methodology for translating national and regional carbon reduction targets at transport infrastructure project/programme level. Implement continuous improvement in new Highways Maintenance contract including the adoption of Science Based Targets.
Enabling Oxfordshire's transition to net zero – Pathways to a Zero Carbon Oxfordshire Outcomes		
Transport and connectivity		
Implement Local Transport and Connectivity Plan, including embodied carbon policy	Director of Transport and Infrastructure	<ul style="list-style-type: none"> As measured by LTCP annual report
Delivery of Oxfordshire Electric Vehicle Infrastructure Strategy through the OxLEVI programme	Team Leader - EV Integration	<ul style="list-style-type: none"> Number of chargers to be installed - 1182 by end of 2027
Buildings		
Delivery of Warm Homes:Local Grant government-funded capital grant scheme.	Head of Climate Action	<ul style="list-style-type: none"> 173 properties completed over 3 years £3.5m Capital spend over 3 years
Retrofit Strategy development	Head of Climate Action	<ul style="list-style-type: none"> Completion and agreement of a retrofit strategy
Input into the development of strong local planning policy and major applications driving environmental outcomes	Head of Strategic Planning/ Head of Countryside and Waste / Head of Climate Action	<ul style="list-style-type: none"> Respond effectively to NSIPs and proposed development
Energy		
Local Area Energy Planning Programme	Head of Climate Action / OLJC LAEP subgroup	<ul style="list-style-type: none"> Oxfordshire LAEP delivered Coordinate input into the 3 Distribution System Operators for electricity investment planning for the energy needs of the county. Development of investment models
Green Finance		
Continued development of green finance workstreams including launch and marketing of the Oxfordshire green prospectus, development of a capital and investment strategy, and continued promotion of the 100 Together programme	Head of Finance /Various	<ul style="list-style-type: none"> Launch of the Oxon Green Futures website Delivery of the 100 Together conference
Waste and consumption (circular economy)		
Deliver the Circular Economy Plan	Head of Climate Action	<ul style="list-style-type: none"> Adoption by Cabinet in July 2025 Develop monitoring framework by July 2026

Adaptation and resilience		
Implement the Oxfordshire Adaptation Route Map and Action Plan	Head of Climate Action	<ul style="list-style-type: none"> As measured in OLJC report
Extend Pilot flood wardens' engagement programme	Principal Officer – Flood Risk Management	<ul style="list-style-type: none"> Target 10 areas for new flood warden recruitment
Natural environment		
Develop the Local Nature Recovery Strategy for Oxfordshire	Head of Countryside and Waste	<ul style="list-style-type: none"> Adoption by Cabinet in Autumn 2025
Develop Biodiversity Action Framework and reporting	Head of Countryside and Waste	<ul style="list-style-type: none"> Adoption by Cabinet in Autumn 2025
Working with Natural Capital Investment Group for LNP to develop offset model for Oxfordshire	Oxfordshire Local Nature Partnership Manager	<ul style="list-style-type: none"> Project completion in October 2025
Deliver tree replacement programme, including development of County-wide partnerships and collaborations to increase tree cover.	Head of Environment and Circular Economy / Principal Officer - Arboriculture	<ul style="list-style-type: none"> 1,100 trees planted and established on land OCC own and manage by March 2026 90% survival rate of trees planted on land OCC own and manage
Community support and engagement		
Deliver the year 1 actions of the Climate Engagement Strategy	Head of Climate Action	<ul style="list-style-type: none"> Website traffic Attendance at workshops
Continue to support scale up of Community Action Group network	Head of Environment and Circular Economy	<ul style="list-style-type: none"> Total of 3,000 events per year across the network
Partnership and Strategy		
Refresh the Climate Action Framework	Head of Climate Action	<ul style="list-style-type: none"> Adoption by Cabinet in April 2026
Support the continued expansion of the Zero Carbon Oxfordshire Climate Partnership	Head of Climate Action	<ul style="list-style-type: none"> Recruit an additional 9 members from the wider county
Play an active role in networks to promote OCC 's work and lobby government	Various	<ul style="list-style-type: none"> Develop bank of case studies to share best practice with networks Continue submitting for awards and representing OCC at conferences and events