

Summary of Variations to the 2013/14 - 2016/17 MTFP

Section 2.3

New Pressures

Directorates	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
Children, Education & Families	350	0	420	238	1,008
Adult Social Care	10,400	-2,000	3,900	3,400	15,700
Fire & Rescue and Community Safety	732	50	700	50	1,532
Environment & Economy	4,205	523	1,211	-1,106	4,833
Chief Executive's Office	435	0	0	0	435
Public Health	0	0	0	0	0
Corporate	6,106	12,917	6,586	15,443	41,052
Total new pressures	22,228	11,490	12,817	18,025	64,560

New Savings

Directorates	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
Children, Education & Families	196	-994	-2,690	-3,420	-6,908
Adult Social Care	-2,500	-10,740	-2,800	-5,000	-21,040
Fire & Rescue and Community Safety	-746	-409	-535	-456	-2,146
Environment & Economy	-1,412	-5,132	-2,390	-6,136	-15,070
Chief Executive's Office	-928	-143	-294	-130	-1,495
Public Health	0	0	-1,250	-1,250	-2,500
Corporate	-7,438	-1,417	-3,323	-3,223	-15,401
Total new savings	-12,828	-18,835	-13,282	-19,615	-64,560

Net shortfall(+)/surplus(-)	9,400	-7,345	-465	-1,590	0
Cumulative shortfall(+)/surplus(-)	9,400	2,055	1,590	0	
Contribution to(+)/from(-) Budget Reserve	-9,400	-2,055	-1,590	0	
Net position	0	0	0	0	

Corporate

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
	NP	Pressure arising from reducing Council Tax increase in MTFP to 1.99% in 2014/15 and 2015/16, 3% in 2016/17 and 2017/18 (£14.9m), offset by an increase in the Council Tax Base (-£2.5m)	-924	4,881	2,336	6,131	12,424
	NP	Estimated reduction in Revenue Support Grant	1,315	6,571	750	1,971	10,607
	NP	Top-up compensation grant for cap on business rates multiplier	-386				-386
	NP	Estimated specific grant reductions/top-slicing	4,500	1,465			5,965
	NP	Ending of National Insurance rebate leading to increased employer costs			3,500		3,500
	NP	Replace short-term funding in current MTFP				7,335	7,335
	NP	Increase budget to meet Flood Defence Levy 2013/14 shortfall	53				53
	NP	Council Tax Support Scheme changes - contribution to District Council Hardship Fund and increased collection costs	68				68
	NP	Increase in insurance premiums	209				209
	NP	Provide contingency for potential pressures	827			6	833
	NP	Inclusion of over-time in pensionable pay	44				44
	NP	One-off investment for flooding (scheme to be developed) and on-going winter contingency	400				400
	NS	Reduce pay inflation in 2015/16 to 1% in line with Spending Round announcement to cap public sector pay rises		-1,000			-1,000
	NS	Reduce allowance for non-pay inflation and contract inflation	-159	-4,000	-3,300	-3,200	-10,659
	NS	Council Tax Surpluses over and above £2m included in MTFP	-4,928	4,928			0
	NS	Estimated additional business rates from Energy from Waste plant (energy related element)	-400	-600			-1,000
	NS	Increase in estimated Business Rates from growth	-308	-19	-23	-23	-373
	NS	Deficit on Business Rates Collection Fund	226	-226			0
	NS	Compensation grant for cap on business rates multiplier and other reliefs	-1,165				-1,165
	NS	Income Generation Target		-500			-500
	NS	Technical adjustment – grant reduction in medium term plan	-617				-617
	NS	Additional New Homes Bonus	-87				-87
		Total Corporate	-1,332	11,500	3,263	12,220	25,651

Children, Education & Families

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		<u>Education & Early Intervention</u>					
		Early Intervention					
15CEF1	NS	Rephasing of savings CEF10c and 14CEF4 relating to Children's Centres in current MTFP	499	-499			0
15CEF2	NS	Development of an integrated adolescent service and early childhood service				-3,000	-3,000
		Subtotal Early Intervention	499	-499	0	-3,000	-3,000
		Education					
15CEF3	NS	Make Music Service self financing by increasing income and reducing free tuition.	-40	-70	-70	-182	-362
15CEF4	NS	Identify savings in Foundation Learning service which eliminate the need for non-DSG funding.	-163				-163
15CEF5	NS	Reduce Attendance service from Sept 2014	-100	-100			-200
15CEF6	NS	Further reduce staffing of School Improvement services		-75			-75
		Subtotal Education	-303	-245	-70	-182	-800
		Total Education & Early Intervention	196	-744	-70	-3,182	-3,800
		<u>Children's Social Care</u>					
		Social Care					
15CEF7	NS	Savings anticipated by further increasing close co-operation with partner agencies such as the police, the health service, schools and others		-250			-250
15CEF8	NP	Children's Homes - borrowing costs to fund 4 new homes in Oxfordshire			420	238	658
15CEF9	NS	Children's Homes Savings - from building Children's Homes in the county which reduces the number of high cost out of county placements			-420	-238	-658
15CEF13	NP	Additional funding for staffing for the Multi Agency Safeguarding Hub	350				350
		Subtotal Social Care	350	-250	0	0	100
		Total Children's Social Care	350	-250	0	0	100

NS - New Saving

NP - New Pressure

Children, Education & Families

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		<u>Children, Education & Families Cross Directorate</u>					
15CEF10	NS	Reduce administration support in line with reductions in directorate services, seek efficiency improvements.			-500		-500
15CEF11	NS	Develop more integrated management across SEN & Disability. Challenge costs of 16+ SEN responsibilities transferred into OCC from Education Funding Agency, obtaining savings within DSG funded SEN services that enable a larger DSG contribution to the educational cost of placements.			-1,200		-1,200
15CEF12	NS	Reduce support services from joint commissioning team in line with other service reductions. Reduce non-statutory public engagement activities.			-500		-500
		Total Children, Education & Families Cross Directorate	0	0	-2,200	0	-2,200
		Total Children, Education & Families	546	-994	-2,270	-3,182	-5,900

NS - New Saving

NP - New Pressure

Adult Social Care

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		Older People					
15SCS1	NS	Resources from the Better Care Fund to protect adult social care services	-2,000	-8,000			-10,000
15SCS2	NS	Working closely with providers to generate efficiencies in contracted services		-400	-400	-400	-1,200
15SCS3	NS	Supporting our staff to work more efficiently, reducing bureaucracy and streamlining process – establishing efficiency savings in preparation for increased demand generated by funding reform, which we expect will be funded by central government			-1,500		-1,500
15SCS4	NS	Seeking alternatives to the current brokerage service		-600			-600
15SCS5	NS	Stop subsidising shopping and meals service. Continue to provide a subsidised laundry service for people who suffer from incontinence.		-140			-140
15SCS6	NS	Continuing to fund information and advice for people who may need or are eligible for social services, but reducing support for mainstream welfare rights advice and advocacy. A review of information and advice services will be undertaken.		-100			-100
15SCS7	NS	Continued work to identify this saving over the four-year period				-2,800	-2,800
15SCS8	NP	Investment to help meet increased demand for social care (also see additional demography under 'All Client Groups')	10,000	-2,400	-1,100	-1,600	4,900
15SCS44	NP	Create a more personalised approach to home support which will include removing short visits for personal care for older people	400	400			800
		Subtotal Older People	8,400	-11,240	-3,000	-4,800	-10,640
		Learning Disabilities					
15SCS9	NS	Close working with learning disability service users to find new ways of working whilst ensuring assessed needs continue to be met		-500	-400	-1,800	-2,700
		Subtotal Learning Disabilities	0	-500	-400	-1,800	-2,700
		All Client Groups					
15SCS10	NP	Demography			5,000	5,000	10,000
15SCS11	NS	Phased reduction in line with central government reductions in Supporting People funding for Housing Related Support		-1,000	-500		-1,500
		Subtotal All Client Groups	0	-1,000	4,500	5,000	8,500

NS - New Saving

NP - New Pressure

Adult Social Care

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		Joint Commissioning					
15SCS12	NS	Reduce Social Fund budget. On-going provision for care leavers to be retained, despite withdrawal of central government funding from 2015/16.	-500				-500
		Total Joint Commissioning	-500	0	0	0	-500
		Total Adult Social Care	7,900	-12,740	1,100	-1,600	-5,340

NS - New Saving

NP - New Pressure

Fire & Rescue and Community Safety

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		<u>Community Safety</u>					
15SCS13	NP	Cessation of contract to provide petroleum and explosives licensing and enforcement function for another local authority	25				25
15SCS14	NP	Reduction in income from legal metrology services arising from local business developing an accredited 'in-house' service (Trading Standards)	40				40
15SCS15	NS	Cease funding provided to local Community Safety Partnerships (with £44k retained to continue to support the Domestic Abuse Coordinator post)	-190				-190
15SCS16	NS	Cessation of dedicated Community Safety coordination work through the Safer Communities Unit		-194			-194
15SCS17	NS	Increased income from business support services and new specialist training service (Trading Standards)		-20			-20
15SCS18	NS	Reduction in livestock welfare enforcement work and refocus of remaining animal health activity on animal health and disease control (Trading Standards)		-30			-30
		Total Community Safety	-125	-244	0	0	-369

NS - New Saving

NP - New Pressure

Fire & Rescue and Community Safety

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		<u>Fire and Rescue & Emergency Planning</u>					
		Fire & Rescue					
15SCS19	NP	Change of staffing to support county-wide Emergency Cover - Bicester Fire Station - potential staffing model change from fully on-call (2 appliances) to 1 appliance on-call and 1 appliance Day Crewed. (This will require an additional 10 firefighters plus 4 supervisory managers)			700		700
15SCS20	NP	Change of staffing to support county-wide Emergency Cover - Establish an initial additional emergency response resource for Southern County area - (requiring an additional 6 Firefighters)	216				216
15SCS21	NP	New provision of staff to meet changing emergency cover needs - Establish an initial additional emergency response resource for West Oxford District Council & Carterton area (additional 6 Firefighters) - long term move to an 'on-call' model	216				216
15SCS22	NP	Development of established staffing model to support emergency cover - Increase in on-call firefighters in the West Oxford District Council & Carterton area				50	50
15SCS23	NP	New Provision of Staff to meet changing emergency cover needs - Additional on-call crewing to strengthen second appliance response in Wantage / Science Vale area		50			50
15SCS24	NP	Workforce Development/Training Strategy - Increase on-call Firefighter & Supervisory Manager Core Operational Skills experiential training	210				210
15SCS25	NP	Vehicle Renewal/Replacement Programme - Increased costs (inflation and specialist equipment costs)	25				25
15SCS26	NS	Emergency Planning - Restructure and alignment with Oxfordshire Fire & Rescue in relation to business continuity management.			-20		-20
15SCS27	NS	Agile Working - Full review of administration and support function following the introduction of agile working arrangements				-60	-60
15SCS28	NS	Development of Commercial Training Unit (Income Generation)	-25	-25	-25	-25	-100

NS - New Saving

NP - New Pressure

Fire & Rescue and Community Safety

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		Fire and Rescue Continued					
15SCS29	NS	Collaboration Efficiencies - Revenue reductions associated with implementation of Thames Valley Fire Control Service (TVFCS)	-150	-75	-25	-25	-275
15SCS30	NS	Collaboration Efficiencies - reconfiguration of Oxfordshire Fire & Rescue's Technical Communications Team following the implementation of TVFCS			-25		-25
15SCS31	NS	Collaboration Efficiencies - Benefits realisation of collaborative approach to training delivery, leading to the reduction in staffing costs.			-50		-50
15SCS32	NS	Collaboration Efficiencies - Benefits realisation of collaborative approach to training support, leading to reconfiguration of training administration resources				-50	-50
15SCS33	NS	Senior Management Restructure and Collaboration - amend operational rota			-30		-30
15SCS34	NS	Charging and Fees Efficiencies - Review of current charges including revisiting Fire and Rescue Services Act 2004 Section 13/16 arrangements	-25	-25			-50
15SCS35	NS	Middle Management Review - Road Safety function		-40			-40
15SCS36	NS	Large/Major Incident Command Review - review OFRS resources in conjunction with the other Thames Valley fire & rescue services.				-30	-30
15SCS37	NS	Targeted Smoke Detector Provision for the most vulnerable only	-10				-10
15SCS38	NS	Review of Road Safety Educational Delivery	-38				-38
15SCS39	NS	Change of Staffing to Support County-wide Emergency Cover - Reduction in staffing for one on-call appliance at Bicester - covered by Day Crewed personnel (see 15SCS19)				-50	-50
15SCS40	NS	Conditions of Service Review - locally agreed reduction in allowances & subsistence	-20				-20
15SCS41	NS	Change of Staffing to Support County-wide Emergency Cover - Alternative crewing arrangements for hydraulic platform and frontline appliances at Rewley Road (releasing 8 Firefighter posts)	-288				-288

NS - New Saving

NP - New Pressure

Fire & Rescue and Community Safety

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		Fire and Rescue Continued					
15SCS42	NS	Change of Staffing to Support County-wide Emergency Cover - Banbury Fire Station - staffing model change from 1 appliance full time 24/7 and one on-call appliance to 1 appliance Day Crewed and one on-call (release 10 Firefighters plus 4 Supervisory Managers)			-360		-360
15SCS43	NS	Reduction in Full-time Firefighter Support - for new Carterton emergency cover arrangements (see 15SCS21)				-216	-216
		Total Fire and Rescue & Emergency Planning	111	-115	165	-406	-245
		Total Fire & Rescue and Community Safety	-14	-359	165	-406	-614

NS - New Saving

NP - New Pressure

Environment & Economy

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		Strategy & Infrastructure					
15EE1	NS	Carbon Reduction Tax - Council no longer part of government scheme (below threshold)	-120	-290			-410
15EE2	NS	Merger of Energy, Natural Environment and Waste Strategy Teams	-35	-120			-155
15EE3	NS	Recover costs for Local Enterprise Partnership administration and communication	-70				-70
15EE4	NS	Reduction to Economy & Skills Establishment	-45				-45
15EE5	NS	Unidentified Savings within Strategy - Delivery being planned			-150		-150
15EE6	NS	Move to a self funding position for travel planning			-75		-75
15EE7	NS	Move to a self funding position for Invest in Oxfordshire			-125		-125
15EE8	NS	Reduce Travel Behaviour and Energy non-staffing budgets		-240			-240
15EE9	NP	Rights of Way Income - Reduction in target	75				75
15EE10	NS	Asset Rationalisation - Agile working - Over and above the medium term plan target				-640	-640
15EE11	NP	Asset Reduction Implementation - Change in profile	522	-477	711	-756	0
		Total Strategy & Infrastructure	327	-1,127	361	-1,396	-1,835
		Commercial Services					
		Miscellaneous					
15EE12	NS	Other staff/staffing facilities reduction	-45	-10	-50		-105
15EE13	NS	Unidentified Saving- within Commercial Services delivery being planned				-535	-535
		Subtotal Miscellaneous	-45	-10	-50	-535	-640
		Transport Others					
15EE14	NS	Supported Transport Project savings which includes review of: transport contract management, Dial a Ride, bus subsidies, home to school transports including SEN	-325	-425	-750	-1,700	-3,200
15EE15	NS	Highways Contract process efficiency		-20		-118	-138
15EE16	NS	Withdraw contributions to Bus Stop infrastructure information		-58		-57	-115
		Subtotal Transport Other	-325	-503	-750	-1,875	-3,453
		Property Services					
15EE17	NS	More rigorous corporate Landlord Implementation	-300				-300
15EE18	NS	Property and Facilities staffing including - reduce facilities management structure/Property & Facilities service stream/Property and Facilities staffing			-60	-400	-460
15EE19	NS	Reduce size of property portfolio therefore reducing the overall size of contract		-200	-100	-100	-400
15EE20	NS	Reduce planned Property Repairs and Maintenance				-400	-400
15EE21	NP	Property Energy Costs - Statutory Compliance	150				150
		Subtotal Property Services	-150	-200	-160	-900	-1,410

Environment & Economy

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		Waste Management					
		<u>Waste Disposal</u>					
15EE22	NP	Increased Waste Tonnage - linked to the economic up turn and increase in number of households		500	500		1,000
		<u>Waste Treatment Procurement</u>					
15EE23	NS	Commercial Waste & Electrical energy from waste - 3rd Party Income				-1,300	-1,300
		<u>Waste Recycling Centre Strategy</u>					
15EE24	NP	Household Waste Recycling Centres - additional pressure from increased Redbridge Rent and unachieved savings; new strategy for future savings to be developed	358			-350	8
		<u>Oxfordshire Waste Partnership</u>					
15EE25	NS	Withdraw contribution to Oxfordshire Waste Partnership		-138			-138
		Subtotal Waste Management	358	362	500	-1,650	-430
		Network Maintenance					
15EE26	NS	Reduce the support for street works and events management		-30			-30
15EE27	NS	Reduce Road Survey Budget/other network maintenance/Network management general restructure/joint workings/Further other network maintenance		-100	-102	-281	-483
15EE28	NS	Street Lighting -Energy Saving plus reduction in inspection frequencies and cleaning regimes	-220		-390	-30	-640
15EE29	NP	Pressure on parking related services	300				300
15EE30	NS	Income generated through sponsorship and providing other services		-230	-100	-400	-730
		Subtotal Network Maintenance	80	-360	-592	-711	-1,583
		Roads Maintenance					
15EE31	NS	Reorganisation of Area Stewardship and locality working staff	-52	-145			-197
15EE32	NS	Reduce Grass Cutting		-689			-689
15EE33	NS	Alternative defect repairs		-200			-200
15EE34	NS	Significant defect correction lines/signs				-175	-175
15EE35	NS	Reduction in non-essential tree maintenance		-90			-90
15EE36	NS	Other Highways Savings		-92	-88		-180
15EE37	NP	Additional investment in highways defects following increased volumes	1,800	700			2,500
15EE41	NP	Additional investment in highways (locality based)	1,000	-200			800
		Subtotal Roads Maintenance	2,748	-716	-88	-175	1,769
		Total Commercial Services	2,666	-1,427	-1,140	-5,846	-5,747

Environment & Economy

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		<u>Oxfordshire Customer Services</u>					
		OCS Management Team					
15EE38	NS	Oxfordshire Customer Services externalisation	-100	-2,055			-2,155
		Subtotal OCS Management Team	-100	-2,055	0	0	-2,155
		ICT					
15EE39	NS	ICT Rationalisation - including implementation of new telephony technology			-400		-400
15EE40	NS	SAP Hosting efficiencies through joint authority partnering arrangements	-100				-100
		Subtotal ICT	-100	0	-400	0	-500
		Total Oxfordshire Customer Services	-200	-2,055	-400	0	-2,655
		Total Environment & Economy	2,793	-4,609	-1,179	-7,242	-10,237

Chief Executive's Office

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
		<u>Chief Executive's Office & Business Support</u>					
15CEO1	NS	Cut funding to Oxford Inspires (retaining contribution to Experience Oxfordshire)	-25				-25
15CEO2	NS	Public Health staff costs met in full from Public Health	-25				-25
15CEO15	NP	Community Budget	315				315
		Total Chief Executive's Office & Business Support	265	0	0	0	265
		<u>Human Resources</u>					
15CEO3	NS	Reduce Human Resources Establishment by 2fte	-42		-42		-84
15CEO4	NS	Reduce spend on Learning & Development delivery	-170				-170
		Total Human Resources	-212	0	-42	0	-254
		<u>Corporate Finance and Internal Audit</u>					
15CEO5	NS	Reduce Corporate Finance establishment by 1.5fte	-74				-74
		Total Corporate Finance & Internal Audit	-74	0	0	0	-74
		<u>Law and Culture</u>					
15CEO6	NS	Increased Registration Charges and activity	-210				-210
15CEO7	NS	Coroners - review and renegotiate contracts and agreements	-90				-90
15CEO8	NS	Withdrawal of grant scheme for the improvement of village halls and other community buildings	-59				-59
15CEO9	NS	Removal of unallocated resource in 2014/15 (£16k) and withdrawal of grant to The Mill Arts Centre (£80k)	-16			-80	-96
15CEO10	NS	Increased efficiencies to be achieved by Library Service through further review of management support, book procurement, supplies and services		-63	-187		-250
15CEO12	NP	Increase in childcare court fees - volume and cost	120				120
		Total Law and Culture	-255	-63	-187	-80	-585
		<u>Strategy and Communications</u>					
15CEO13	NS	Remove 4fte (vacant posts) and reduce Communications spend	-87	-50	-50	-50	-237
15CEO14	NS	Take out military and local grants (Locality Grant to Choose Abingdon and Refugee Resource Grant)	-130	-30	-15		-175
		Total Strategy and Communications	-217	-80	-65	-50	-412
		Total Chief Executive's Office	-493	-143	-294	-130	-1,060

Public Health

Reference	Type of Budget Change	Detail	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
15PH1	NS	More efficient contract negotiations			-1,250	-1,250	-2,500
		Total Public Health	0	0	-1,250	-1,250	-2,500