	Total Established Posts at 30	Changes to Establishment	FTE Employed at 30	Changes in FTE Employed	Vacancies at 30	Cost of
DIRECTORATE	September 2012	since 31 March 2012	September 2012	since 31 March 2012	September 2012	Agency Staff * £
CHILDREN, EDUCATION & FAMILIES	1393.89	39.77	1300.78	37.29	105.82	191,652
SOCIAL & COMMUNITY SERVICES	865.33	-65.58	809.26	-62.80	41.34	353,743
COMMUNITY SAFETY	406.18	-1.02	396.60	-5.59	8.58	21,314
ENVIRONMENT & ECONOMY	525.29	-272.02	505.11	-269.07	18.48	276,991
OXFORDSHIRE CUSTOMER SERVICES	725.62	47.88	657.04	37.95	57.76	93,048
CHIEF EXECUTIVE'S OFFICE	210.61	2.29	199.46	1.38	7.29	57,656
CULTURAL SERVICES	234.67	-24.48	219.46	-23.92	11.22	0
TOTAL	4361.59	-273.16	4087.71	-284.76	250.49	994,404

Please note: The vacancies plus the FTE employed will not always be equivalent to the Establishment. Where employees are absent eg on maternity leave or long term sick and have been temporarily replaced, both the absent employee and the temporary employee will have been counted.

<sup>\*</sup> This figure does not necessarily bear a direct relationship with vacant posts.