

REMUNERATION COMMITTEE

MINUTES of the meeting held on Monday, 26 July 2021 commencing at 11.00 am and finishing at 11.25 am.

Present:

Voting Members: Councillor Liz Leffman – in the Chair

Councillor Liz Brighthouse OBE (Deputy Chair)

Councillor Stefan Gawrysiak

Councillor Jane Murphy

Councillor Ian Corkin (as substitute for Councillor Eddie Reeves)

Councillor Andy Graham (as substitute for Councillor Alison Rourke)

By Invitation:

Officers:

Whole of meeting Sukdave Ghuman, Head of Legal Services; Karen Edwards, Director of Human Resources

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with [a schedule of addenda tabled at the meeting] [the following additional documents:] and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports [agenda, reports and schedule/additional documents], copies of which are attached to the signed Minutes.

1/21 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Apologies were received from Cllr Eddie Reeves and Cllr Alison Rourke with Cllr Ian Corkin and Cllr Andy Graham attending as substitutes.

2/21 DECLARATIONS OF INTEREST - SEE GUIDANCE NOTE

(Agenda No. 2)

None received.

3/21 MINUTES

(Agenda No. 3)

The minutes of the meeting held on 25 January 2021 were approved and signed as a correct record.

4/21 PETITIONS AND PUBLIC ADDRESS

(Agenda No. 4)

None received.

5/21 OUTSIDE BODIES

(Agenda No. 5)

RESOLVED to

- a) **Give consideration to and make the appointments to the non-strategic outside bodies listed in Annex 1;**
- b) **Note the review of the category 'C' outside bodies shown at Annex 2 to the report and give consideration to the mechanism for appointments to Category 'C' bodies.**

The following additions/amendments were noted for Annex 1:

County Nature Conservation Forum – Councillor Juliette Ash
Oxfordshire Federation of Young Farmers' Clubs – Councillor Nigel Champken-Woods
Oxfordshire Museums Council – Councillor Andy Graham
Chilterns AONB Conservation Board – Councillor Eddie Reeves

The following additions/amendments were noted for Annex 2:

Aston Rowant Educational Trust – Councillor Nigel Champken-Woods
Cumnor Old School Charity – to be determined by the Chair of the Committee
Harwell – Chilton Campus Local Stakeholder Group – Bill Cotton, Corporate Director for Environment and Place
Wallingford Bridge Estate Charity – Councillor Felix Bloomfield

6/21 REDUNDANCY QUARTERLY REPORT

(Agenda No. 6)

RESOLVED: That the public be excluded for the duration of items RC6 since it was likely that if they were present during those items there would be disclosure of exempt information as defined in Part 1 of Schedule 12 A to the Local Government Act 1972 (as amended) and specified in relation to the respective items in the Agenda and since it was considered that, in all the circumstances of each case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

PROCEEDINGS FOLLOWING THE WITHDRAWAL OF THE PRESS AND PUBLIC

The information contained in the report is exempt in that it falls within the following prescribed category:

2 *Information which is likely to reveal the identity of an individual*

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure

would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.

The Committee Agreed the recommendations.

..... in the Chair

Date of signing