

# **County Council**

**11 February 2025**

## **Schedule of Business**

County Hall, New Road, Oxford, OX1 1ND

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# Agenda Annex

## OXFORDSHIRE COUNTY COUNCIL

MEETING OF COUNCIL – 11 FEBRUARY 2025

### SCHEDULE OF BUSINESS

ITEM/TIME	ITEM	PROPOSALS (M = Motion; SEC = Seconders; Am = Amendment S = Statement; Q = Question; REC = Recommendation to be determined)
1  10:30	<b>Minutes</b>  To approve the minutes of the meeting held on 10 December 2024 ( <b>CC1</b> ) and to receive information arising from them.	
2	<b>Apologies for Absence</b>	
3	<b>Declarations of Interest</b>	
4  10:35  5 mins	<b>Official Communications</b>  Our Chief Fire Officer and Director of Community Safety, Rob MacDougall, has been rewarded for over 25 years of service to public safety with a King's Fire Service Medal in this year's New Year's Honours. He's been recognised for his exemplary work over the years, in particular his contributions to the Thames Valley Violence Reduction Unit; leadership during times of crisis; ongoing voluntary work; and his commitment to equality and diversity.  The other Oxfordshire recipients of awards in the New Year's Honours are listed in Annex 1.  <u>The following is a list of events attended by the Chair and Vice-Chair since the December Council meeting:</u>  10/12 – VCH Trust Christmas Lecture, St John's College, Vice Chair attended	

	<p>13/12 – Albert Park Singers Concert, Abingdon, Chair attended</p> <p>14/12 – Lowland Rescue Service, Shiplake, Chair attended</p> <p>16/12 – OCC Chair’s Carol St Michaels, Abingdon</p> <p>16/12 – Lord Mayor’s Christmas Reception, Oxford, Vice Chair attended</p> <p>21/12 – Sheldonian Carols Oxford Bach Choir, Oxford, Chair Attended</p> <p>22/12 – Lord Mayors Carols, Oxford, Chair attended</p> <p>23/12 – Oxford Cathedral Carols, Oxford, Chair attended</p> <p>09/01 – Farming Conference with Princess Royal, Oxford, Chair attended</p> <p>10/01 – Chair’s charity gala dinner, Oxford</p> <p>20/01 – Oxford Buildings Trust AGM, County Hall, Chair attended</p> <p>24/01 – OCC music service Sheldonian, Oxford, Chair attended</p> <p>27/01 – Holocaust Memorial Day, Oxford, Chair attended</p> <p>29/01 – Christ Church Civic party, Oxford, Chair attended</p> <p>29/01 – PA Network, County Hall, Oxford, Chair attended</p> <p>31/01 – West Oxford Chair’s fundraiser, Woodstock, Chair attended</p> <p>04/02 – High Sheriff’s Law Lecture, Oxford, Chair attended</p>	
<b>5</b>	<p><b>Appointments</b></p> <p>None have been notified.</p>	
<p><b>6</b></p> <p><b>10:40</b></p> <p><b>30 mins</b></p>	<p><b>Petitions and Public Address</b></p> <p><b><i>Any person may address the Council on an item on the agenda subject to the provisions in CPR 10.2 of the Constitution</i></b></p> <p>Petitions – 3 minutes to speak</p> <p>Public Address – 3 minutes to speak on this occasion (reduced from 5 minutes at the discretion of the Chair – CPR 10.3)</p>	<p><b>Petitions</b></p> <p>Jenny Wells – LTNs on behalf of mobile trades</p> <p>Anthony Cheke – Visitor permits in CPZs</p> <p>Bernadette Evans – Citizen’s Assembly</p>

		<p>Laura Greatrex – Widen Hitchcock Way</p> <p><b>Public Address</b> Gill Bindoff Greg O’Broin Richard Drew Sumukh Kaul Robin Tucker</p>
<p><b>7</b></p> <p><b>11:10</b></p> <p><b>15 mins</b></p>	<p><b>Pay Policy Statement 2025/26 (Pages 15-34)</b></p> <p><b>Movers 5 mins and speaking in debate 3 minutes, CPR 15.4.2</b></p> <p>Council is RECOMMENDED to:</p> <p>a) Approve and adopt the 2025/26 pay policy statement and agree to its publication on the council website and intranet, as required by The Localism Act 2011 (the Act) and the Code of Practice on Data Transparency.</p>	<p>M Leffman SEC Brighthouse S Fawcett</p>
<p><b>8</b></p> <p><b>11:25</b></p> <p><b>20 mins</b></p>	<p><b>Gender Equality and Ethnicity Pay Gap Reports (Pages 35 - 62)</b></p> <p><b>Movers 5 mins and speaking in debate 3 minutes, CPR 15.4.2</b></p> <p>Council is RECOMMENDED to:</p> <p>a) Note and approve the council’s statutory gender equality pay gap report of 2024 for onward submission to the Gender Pay Gap Service, and making it available to the council’s employees, and on the council’s website by 30 March 2025.</p> <p>b) Note the council’s voluntary ethnicity pay gap report of 2024.</p>	<p>M Leffman SEC Brighthouse S Pressel S Fawcett</p>
<p><b>9</b></p> <p><b>11:45</b></p> <p><b>10 mins</b></p>	<p><b>The Use of Urgency Provisions (Pages 63 to 66)</b></p> <p><b>Movers 5 mins and speaking in debate 3 minutes, CPR 15.4.2</b></p>	<p>M Leffman SEC Sudbury</p>

	<p>Council is RECOMMENDED to note</p> <p>a. the exemptions from Call-in of the following decisions:</p> <p>(1) Cabinet on 17 December 2024 - Oxfordshire County Council response to Government Consultation on Remote Attendance and Proxy Voting at Council Meetings</p> <p>(2) Shareholder Committee (Cabinet Committee) on 17 December 2024 - Changes to the Articles of Association and Board Director Appointments</p> <p>(3) Cabinet on 9 January 2025 - Devolution and Local Government Reorganisation</p> <p>(4) Cabinet Member for Children, Education and Young People's Services on 21 January 2025 - Formal Approval of Schools Funding Formula 2025/26</p>	
<p>10 11:55</p>	<p><b>Budget and Business Planning Report 2025/26 to 2027/28 (Page 67 to 392)</b></p> <p><i>Movers 10 mins, seconders 5 mins and speaking in debate 5 minutes, CPR 15.4.2</i></p> <p><b>The Council is RECOMMENDED to:</b></p> <p>a. have regard to the statutory report of the Executive Director of Resources and Section 151 Officer (at Section 3) in approving recommendations b to d below;</p> <p>b. (in respect of the budget and medium term financial strategy – at Section 4) approve:</p> <p>(1) the council tax and precept calculations for 2025/26 set out in Section 4.3 and in particular:</p> <p>(i) a precept of £533,328,633;</p> <p>(ii) a council tax for band D equivalent properties of £1,911.40;</p> <p>(2) a budget for 2025/26 as set out in Section 4.4;</p>	<p><b>For timings and speakers see below</b></p>

	<p>(3) a medium term financial strategy for 2025/26 to 2027/28 as set out in Section 4.1 (which incorporates changes to the existing medium term financial strategy as set out in Section 4.2);</p> <p>(4) the Financial Strategy for 2025/26 at Section 4.5;</p> <p>(5) the Earmarked Reserves and General Balances Policy Statement 2025/26 at Section 4.6 including</p> <p>(i) the Executive Director of Resources and Section 151 Officer's recommended level of General Balances for 2025/26 (Section 4.6), and</p> <p>(ii) the planned level of Earmarked Reserves for 2025/26 to 2027/28 (Section 4.6.1)</p> <p>c. (in respect of capital – at Section 5) approve:</p> <p>(1) the Capital &amp; Investment Strategy for 2024/25 to 2034/35 including the Prudential Indicators and Minimum Revenue Provision Methodology Statement as set out in Section 5.1;</p> <p>(2) a Capital Programme for 2024/25 to 2034/35 as set out in Section 5.4 which includes new capital proposals set out in Section 5.3.</p> <p>d. (in respect of treasury management – at Section 5) approve:</p> <p>(1) the Treasury Management Strategy Statement and Annual Investment Strategy for 2025/26 at Section 5.2 including the Treasury Management Prudential Indicators and the Specified Investment and Non-Specified Investment Instruments.</p> <p>(2) that any further changes required to the 2025/26 strategy be delegated to the Executive Director of Resources and Section 151 Officer in consultation with the Leader of the Council and the Cabinet Member for Finance;</p>	
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<b>45 mins</b>	<b>LUNCH</b> there will be a 45 minute break for lunch. This will likely start between 12:30 and 13:15 at a natural break in the proceedings.	
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### Debate on Item 10 – Budget and Business Planning 2025/26-2027/28

<b>Budget</b>	<b>Order of Debate</b>	<b>Speakers</b>	<b>Time Limits</b>
Cabinet Motion	Introduction and debate	(M) Leffman (SEC) Levy	10 mins 5 mins
		<u>LibDem/Greens</u> Howson Gregory Bearder Fawcett Sudbury Roberts Gant Ley Middleton Bennett Hanna	All 5 mins
		<u>CIA</u> Bartholomew	All 5 mins
	<u>Labour &amp; Cooperative</u> Phillips Pressel	All 5 mins	
	Right of Reply	Leffman	5 mins
Conservative Independent Alliance Amendment	Introduction and debate	(M) Reeves (SEC) Bartholomew	10 mins 5 mins
		<u>CIA</u>	All 5 mins
		<u>Labour &amp; Cooperative</u>	All 5 mins
		<u>LibDem/Greens</u> Levy Gant Fawcett Middleton	All 5 mins

	Right of Reply	Sudbury Reeves	5 mins
Labour & Cooperative Amendment	Introduction and debate	(M) Brighthouse (SEC) Baines	10 mins 5 mins
		<u>Labour &amp; Cooperative</u> Phillips Elphinstone Edosomwan Coles Enright Cherry Hicks Pressel Lygo Saul Fadlalla O'Connor	All 5 mins
		<u>LibDem/Greens</u>	All 5 mins
	<u>CIA</u> Bartholomew	All 5 mins	
	Right of Reply	Brighthouse	5 mins
	Adjournment		

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## OXFORDSHIRE RESIDENTS WHO RECEIVED RECOGNITION IN THE NEW YEAR HONOURS LIST

### Order of the British Empire

#### Dames Commanders of the Order of the British Empire (CBE)

**Professor Alison Mary Etheridge OBE FRS**

Professor of Probability, University of Oxford and President, Academy for Mathematical Sciences. For services to the Mathematical Sciences.

#### Knights Bachelor

#### Knighthoods

**Mr Andrew Haines OBE**

Chief Executive Officer, Network Rail. For services to the Transport Sector and to the Economy.

### Order of the British Empire

#### Commanders of the Order of the British Empire (CBE)

**Rt Hon Timothy John Crommelin Eggar**

Chair, North Sea Transition Authority. For services to Energy.

#### Officers of the Order of the British Empire (OBE)

**Dr Paul Anthony Chapman**

Academy Director, Major Projects Leadership Academy, Oxford Saïd Business School. For services to Project Delivery.

**Mr Michael Vaughan Cooper**

UK Co-ordinating Body, Grants Hub, Department for the Environment, Food and Rural Affairs. For Public Service.

**Professor Nandini Das**

Professor, Early Modern Literature and Culture and Tutorial Fellow, Exeter College, University of Oxford. For services to Interdisciplinary Research in the Humanities and to Public Engagement.

**Mrs Sarwat Tasneem Ebbett**

Behavioural Change Consultant, Thrive Foundation and Volunteer. For services to Faith and to Integration.

**Mrs Erin Mairead Kennedy MBE**

For services to Rowing and to Breast Cancer Awareness.

**Ms Eleanor Rose Lloyd**

Theatre Producer and lately President, Society of London Theatre. For services to Theatre.

**Ms Fiona Morey**

Executive Principal, South Bank Colleges, London. For services to Further Education.

**Professor Rosalind Emily Mayors Rickaby FRS**

Chair of Geology, Oxford Earth Sciences, University of Oxford. For services to Biogeochemistry.

**Dr Paul Christopher Roberts**

Archaeologist and lately Keeper of Antiquities, The Ashmolean Museum. For services to Archaeology and to Heritage.

## **Members of the Order of the British Empire (MBE)**

<b>Miss Lola Anderson</b>	For services to Row ing.
<b>Flight Sergeant Jane Corban</b>	Royal Air Force, 30141108.
<b>Miss Georgina Megan Brays haw</b>	For services to Row ing.
<b>Dr Imogen Daisy Grant</b>	For services to Row ing.
<b>Dr Roger Colin Padgham</b>	Scouting Volunteer. For services to Young People.
<b>Mr Julian Anthony Sayers DL</b>	Director, Adkin. For services to Agriculture.
<b>Dr Carol Elizabeth Sweetenham</b>	Founder Board Member and lately Chair, Aspire. For services to Providing Employment Opportunities for Vulnerable and Disadvantaged People in Oxfordshire.

## **Medallists of the Order of the British Empire (BEM)**

<b>Miss Mikayla Daisy Beames</b>	Founder, Team Mikayla. For services to Charitable Fundraising for Children w ith Cancer.
<b>Mrs Catherine Barbara Hitchens</b>	For services to the community in Fifield, Oxfordshire.
<b>Mrs Jennifer Lamboll</b>	Police Staff Supervisor, Contact Management Centre, Thames Valley Police. For services to Policing.
<b>Mrs Janet Susan Monk</b>	Joint District Commissioner, Chadlington Brownies, Charlbury District. For services to Young People.

## **Commanders of the Royal Victorian Order (CVO)**

<b>Mr John May OBEDL</b>	Former Secretary General of The Duke of Edinburgh's International Award Foundation.
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## **King's Fire Service Medal**

<b>Mr Robert Somerled MacDougall</b>	Chief Fire Officer, Oxfordshire County Council Fire and Rescue Service.
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## **Chief of the Air Staff's Team Commendation**

<b>230 Squadron</b>	RAF Benson.
<b>Air Mobility Force Operation ORBITE (Parachuting) Team</b>	RAF Brize Norton.