

It's how we do business

Equality and diversity showcase and workshop

Brighton Racecourse

Freshfield Road, Brighton, BN2 9XZ

7 May 2008

This event will look at how fire and rescue services (FRAs) can fully embed equality and diversity in the delivery of their services. It's an approach called operational diversity.

FRAs in the south east region have recently undergone an assessment against the local government equality standard. It is clear that whilst there are some success stories, much remains to be done to achieve the goal of attaining level three and beyond. Equality and diversity can no longer be regarded as a peripheral or specialist function which sits outside key services if organisations want to achieve this challenging target.

How the event will run

The day will be a mixture of presentation, discussion and practical tips, sharing the good practice that exists already. Sector practitioners will illustrate some of the principles and practices behind operational diversity and there will be 'market stalls' showcasing examples of the successful programmes already in place in the south east. Further sessions will look at how, in very practical terms, equality and diversity can be embedded through impact assessments and performance management. The event will target what needs to be done in the south east to achieve level three.

Who should attend?

Elected members of FRAs, equality and diversity member champions, senior managers, senior HR managers and appropriate 'front-line' fire and rescue service staff.

Complete the online booking form to register for this free event.

Confirmed speakers & facilitators

John Bonney – Vice President Elect of The Chief Fire Officers' Association and Chief Fire Officer (CFO) of Hampshire Fire and Rescue Service

Ben Summerskill – Chief Executive, Stonewall

Cllr Sirajul Islam, Deputy Leader, London Borough of Tower Hamlets

Audit Commission speaker, tbc

Bill Feeley – Deputy CFO Kent Fire and Rescue Service

Kevin Pearson – CFO, Avon Fire and Rescue Service

Ann Millington – Director of HR, Kent Fire and Rescue Service

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