



**OXFORDSHIRE  
COUNTY COUNCIL**

www.oxfordshire.gov.uk

## **CCMT Equality and Social Inclusion Steering Group**

### Aim

- To promote the principles of equality and social inclusion and to contribute to the effective leadership and management of the Council's equality and social inclusion activities, as a major provider and procurer of services, as the largest employer in Oxfordshire and as a partner and community leader.

### Terms of Reference

- To operate with delegated authority from respective Directorates in order to apply strategic thinking to the promotion of equality and social inclusion by the Council.
- To ensure the development and Council-wide implementation of the Equality Standard for Local Government, the Race Equality Scheme, the Council's Social Inclusion Strategy and associated action plans.
- To oversee operational implementation at service level of equality and social inclusion activities within Directorates and across the Council as a whole.
- To support Business Managers in ensuring that Directorates have appropriate implementation, monitoring and evaluation mechanisms to support the effective delivery of equality and social inclusion requirements.

### Membership

- |                            |   |                                      |
|----------------------------|---|--------------------------------------|
| • CCMT Chairman            | - | Keith Bartley                        |
| • Chief Executive's Office | - | Adrian Harper-Smith / Hilary Simpson |
| • Learning & Culture       | - | Sandra Bingham / Sharon Fleming      |
| • Social & Health Care     | - | Anne James / John Richards           |
| • Environment & Economy    | - | Dave Waller / John Disley            |
| • Resources                | - | Angela Edward / Pat Jukes            |
| • Community Safety         | - | Mike Simm / David Etheridge          |

15.11.05