

CORPORATE EQUALITY PLAN 2005-2008

6 Month Progress Report on Implementation Milestones and Timescales

<u>Milestones</u>	<u>Timescales</u>	<u>Progress</u>
Identification of Equality Impact Assessment (EQIA) lead officers within directorates.	April – May 2005 April – May 2006 April – May 2007	Completed
Provision of guidance and advice to lead officers.	May – June 2005 May – June 2006 May – June 2007	Completed
Lead officers collate and further develop monitoring information, as required, including arranging consultation exercises, as necessary.	June – October 2005 June – October 2006 June – October 2007	On track
Lead officers complete EQIA reviews.	October – December 2005 October – December 2006 October – December 2007	On track
Submission of completed EQIA reviews.	December 2005 December 2006 December 2007	
Written EQIA reviews checked for quality and consistency by Corporate Strategies Team and redrafted by lead officers, as necessary.	January – March 2006 January – March 2007 January – March 2008	
Corporate Strategies Team publishes summary reports of EQIA reviews, monitoring and consultation.	March 2006 March 2007 March 2008	
Lead officers identify and address functions/policies which need developing or changing following EQIA reviews.	March 2006 March 2007 March 2008	
Lead officers ensure that developments or changes arising from EQIA reviews are implemented.	April – June 2006 April – June 2007 April – June 2008	
Lead officers monitor and review actions implemented arising from EQIA reviews to determine their impact and modify changes, as necessary.	May – September 2006 May – September 2007 May – September 2008	
Corporate Equality Plan progress reports are submitted to the Executive.	October 2006 October 2007 October 2008	