

<p>Ofsted category schools of Special Measures and serious weaknesses.</p> <ul style="list-style-type: none"> - The following features are likely : <ul style="list-style-type: none"> • below or close to floor standards • little or no sustained improvement over time. • a record of more than two successive satisfactory/requires improvement Ofsted judgements • significantly low attainment Value Added and/or rates of conversion • weak/ineffective leadership and management • inadequate learning and teaching • lack of compliance with statutory obligations • difficulty in recruitment and retention of staff • persistent poor behaviour and attendance • significant under performance of particular individuals and groups • concerns over safeguarding 	<p style="text-align: center;">Support and Intervention</p> <ul style="list-style-type: none"> - Annual data analysis following statutory tasks and tests. - LA Commentary and Statement of Action submitted within 10 days of the publication of the Ofsted report. - The School Intervention Leader (SIL) will advise the school and governors on the effectiveness of the SIP in identifying priorities to raise standards. -The SIL will be the external adviser to the governors for the headteacher’s Appraisal. - Tailored support available to secure swift and significant improvement. This may include the support of other schools, headteachers, NLEs/LLEs etc. - A commissioned allocation of SIL/OCC colleagues support time between 10 and 30 days annually comprising both off-site preparation/reporting and on-site activity. More support can be purchased by school.. - Consideration of replacing the GB with and IEB - A Task Group established, chaired by IDM and senior SILs to monitor improvement, co-ordinate support and ensure everyone remains focused on areas requiring improvement. - Six weekly Team Around the School (TAS) meetings are held to secure appropriate support from all teams. - Ofsted updates and briefing available via the intranet. All schools receive a phone call from a SIL when inspection is announced and the SIL will speak to the Lead Inspector (LI). Attendance at feedback is mandatory.
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