

PERFORMANCE SCRUTINY COMMITTEE – 13 MARCH 2014

**OXFORDSHIRE COUNTY COUNCIL CORPORATE PLAN 2014/15-
2017/18
AND
CORPORATE PERFORMANCE INDICATORS 2014/15**

Report by the Head of Policy

Introduction

1. This report and its Annexes provide the Performance Scrutiny Committee with a draft of the Corporate Plan for 2014/5-2017/18 (Annex 1) and the proposed indicators of Corporate Performance for 2014/15 (Annex 2).

Corporate Plan

2. As part of a range of documents which set out objectives and activities ahead, Oxfordshire County Council produces a Corporate Plan (Annex 1), covering a four-year period, and refreshed on an annual basis. It is a useful tool for highlighting key current priorities and direction of travel.
3. The new edition of the Plan represents a factual update and a refreshed statement of the Leader and council's priorities.
4. Section 11 (Values) is under revision. The updated information will be included in the Plan when it is considered by the Council on 1 April 2014.
5. The Corporate Plan will be published on the Oxfordshire County Council website and on the intranet once it has been approved by Council. A small number of copies will be printed and sent to key stakeholders, including one copy for each library.

Corporate Performance Indicators

6. Measures of performance against our corporate priorities are identified on an annual basis and are monitored quarterly by the Performance Scrutiny Committee and Cabinet.
7. The proposed Corporate Performance Indicators for 2014/15 (Annex 2) have been developed by directorates to support the new Corporate Plan. They have been developed on the basis of the following principles,
 - a. Measures should reflect priorities in the Corporate Plan;
 - b. The number of measures should be streamlined to enable focus on the key strategic priorities;

- c. Avoid duplication of focus between scrutiny committees.
- 8. Each Directorate will be presenting their proposed indicators to Performance Scrutiny at this meeting, alongside their Q3 performance reports.
- 9. There remains the flexibility to adjust Performance Indicators through the year as new priorities or performance concerns arise.
- 10. Performance Scrutiny will continue to receive the full dashboards quarterly but it is proposed that more opportunities are created for the committee to have specific in-depth discussion with directorates about performance on key areas of concern.

RECOMMENDATIONS

- 11. **The Performance Scrutiny Committee is RECOMMENDED to:**
 - (a) **approve the proposed Corporate Performance Indicators for 2014/15, and;**
 - (b) **comment on the draft Corporate Plan before it is taken to Cabinet on the 18 March and Council on 01 April 2014.**

MAGGIE SCOTT

Head of Policy

Background papers: Nil

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