

DIRECTORATE	Total Established Posts at 31 December 2012	Changes to Establishment since 31 March 2012	FTE Employed at 31 December 2012	Changes in FTE Employed since 31 March 2012	Vacancies at 31 December 2012	Cost of Agency Staff * £
CHILDREN, EDUCATION & FAMILIES	1479.24	125.12	1340.65	77.16	45.43	187,075
SOCIAL & COMMUNITY SERVICES	773.25	-157.66	714.68	-157.38	28.64	338,891
COMMUNITY SAFETY	405.88	-1.32	399.76	-2.43	0.16	31,656
ENVIRONMENT & ECONOMY	533.54	-263.77	497.19	-276.99	20.06	376,109
OXFORDSHIRE CUSTOMER SERVICES	738.27	60.53	661.37	42.28	35.48	101,458
CHIEF EXECUTIVE'S OFFICE	213.98	5.66	194.42	-3.66	10.66	52,020
CULTURAL SERVICES	242.25	-16.90	224.37	-19.01	5.98	1732
TOTAL	4386.41	-248.34	4032.44	-340.03	146.41	1,088,941

Please note: The vacancies plus the FTE employed will not always be equivalent to the Establishment. Where employees are absent eg on maternity leave or long term sick and have been temporarily replaced, both the absent employee and the temporary employee will have been counted.

* This figure does not necessarily bear a direct relationship with vacant posts.