

The Warriner School



**INFORMAL
CONSULTATION DOCUMENT
Proposed Change of Status to include
Post-16 Provision**

31st October – 9th December 2011

The Warriner School

Change of Status to include Post-16 Provision

Purpose of the Consultation

This informal consultation is in respect of a proposal by the Governing Body of The Warriner to extend the age range of the school from its current 11-16 status to include post-16 students and thereby enable the school to participate in the provision of full educational opportunities for the 11-19 age range through joint working with Oxford and Cherwell Valley College.

What are the reasons for the proposed change?

There are a number of ways in which The Warriner School and its students would benefit from extending the age range of students to 11-19. The key benefits are outlined below.

- **Destination Outcomes**

Appendix 1 shows the post 16 destination outcomes of students from 2006 to 2011. This data highlights two key issues; firstly the fragmentation of the cohort indicating that there is no one local provider who is able to meet the needs of the majority of students from The Warriner School and secondly the distances many students have to travel to gain access to post 16 education. It is also apparent from the types of institutions being chosen, that a large proportion of students who travel long distances are doing so to gain access to AS and A level courses. Enabling The Warriner School to offer a range of academic and vocational courses to complement those currently available at OCVC would clearly address both these issues effectively.

- **Continuity of Education**

Whilst there are always some students who benefit from a change of educational establishment post 16, by far the majority if given the choice would opt for continuity of education. The demands of post 16 courses are very high and when hand in hand with a change of provider, students can experience a more significant dip in performance whilst they settle in. Again, a change to the age range of The Warriner School would provide those students who opt for continuity of provider the very best start to post 16 education.

- **Recruitment**

The Warriner School struggles to recruit high calibre teachers. Feedback from Hays Recruitment (the main education recruitment consultant) when surveying potential applicants who do not go on to put in an application to the school, cite lack of post 16 teaching as the main reason.

- **Impact upon the wider school community**

At The Warriner School we operate a vertical tutoring system. Each tutor group is made up of students from every year group. This provides an opportunity to replicate within school the principle of the extended family. Whilst changing social structures mean that many students are unable to experience this outside school, within school they would be able to experience the benefits of older students being supported by younger students. Not having the mature influence of Years 12 and 13 limits the effectiveness of this system of tutoring.

Creating capacity for the additional students a change in age range would bring

The Warriner School currently has a planned admission number of 228 but we have capacity for 232 and could increase to that number in Years 7-11. We plan to increase the number of sixth form student numbers slowly in order that we may train existing staff or take on experienced staff from elsewhere. This means that we currently have the capacity to meet an initial increase in student number. It is anticipated that future capacity needs will be met from income generated by increased pupil numbers within the sixth form. Projected student numbers are shown in appendix 2.

Planned capital programme

The current economic situation means that there is no significant capital available for the development of a dedicated sixth form building. There are, however, funds allocated to the school resulting from housing developments within Bloxham. These funds can be used to improve facilities for pupils generated by the new developments and could be put towards a building project to build a dedicated sixth form learning resources area that would include a “common room”, ICT facilities and study areas.

What is the procedure for changing the age range of the school?

Changing the age range of a school is a legal process. Firstly there is a requirement to take into account the views of stakeholders and other interested parties through this informal consultation. The individuals and organisations that we are required to consult with or are specifically inviting to comment on the proposal are listed at the end of this document. The proposer (in this case the Governing Body) must then consider

responses to the consultation and consider any alternative options. The next stage is to publish the Statutory Proposal which must be in a prescribed format to meet legal requirements. Following the publication there is a period of four weeks for statutory objections to be lodged. *Objections raised during the initial consultation will not necessarily be taken into account unless they are resubmitted during the formal consultation.* The local authority must make a decision on whether to approve the proposal within two months of the end of the consultation or the decision will be passed immediately to the Schools Adjudicator. If the County Council decided against the proposal the Governing Body would be able to appeal to the Schools Adjudicator who would make a final decision - the target date for this is within six weeks of receiving the paperwork. If a decision is made in favour of the proposals, the age range of the school is formally changed, which would enable the Governing Body to implement the development of post-16 provision.

What happens next?

This initial consultation will end on 9th December 2011. The Governing Body of the school will review the responses and carefully consider all feedback, both for and against the proposal, and any alternative options presented. They will then decide whether or not to proceed with the publication of statutory proposals. If the decision is to go ahead, the statutory consultation period of four weeks will follow the publication date. The public notice will be displayed at the school entrance and published in the local paper and on the Oxfordshire County Council website. *You will not receive any further information at this stage so if you wish to object you must look out for the notice in the local press.* During this four week period statutory objections to the proposal could be submitted as described in the published proposal.

If the proposal is accepted the Governing Body would implement a Post-16 Development Plan to ensure that funding and appropriate accommodation are available and high quality teaching staff are in post.

Open Meeting Dates and Venue:

The Warriner School Hall on:

Tuesday 8th November at 6pm

Monday 28th November at 6pm

How to respond

We want to hear views from as many of you as possible whether you are for or against the proposal. It would be a great help to the Governors if you could also state briefly the reason for your support or opposition to the development of Post-16 courses at The Warriner School. We also need to know your status e.g. if you are replying as an individual please state whether you are a parent of a pupil in The Warriner School (or another local school / college), member of the local community, Parish Councillor etc.

If you are replying on behalf of an organisation we require the name and contact details of that organisation.

Please send written responses to arrive by **9th December 2011** to:

Mrs Julie Wood
Clerk to Governing Body
The Warriner School
Banbury Road
Bloxham
OX15 4LJ

Alternatively email to: sixth.form@warriner.oxon.sch.uk

Circulation list for this consultation:

1. The Director, Children, Young People & Families, Oxfordshire County Council
2. The families of students currently attending The Warriner School
3. All staff at The Warriner School
4. Trade union representatives for the staff of The Warriner School
5. Director for Children and Young People, Warwickshire County Council
6. Director for Children and Young People, Northamptonshire County Council
7. The Governing Body and staff and their trade union representatives of Secondary Schools in the North Oxfordshire 14-19 Partnership:-
 - Banbury School
 - Blessed George Napier School
 - North Oxfordshire Academy
 - Frank Wise School
8. The Governing Body and staff and their trade union representatives of Oxford and Cherwell Valley College
9. The Governing Body of other Secondary Schools in the vicinity:-
 - Bloxham School
 - Tudor Hall School
 - Chenderit School
 - Magdalen College School
 - Marlborough School
 - Chipping Norton School
 - Sibford School
10. The Learning & Skills Council, Thames Valley Manager
11. The Governing Body, staff and families of pupils of The Warriner's partnership Primary Schools:-
 - Bloxham Primary School
 - Deddington Primary School

- Christopher Rawlins Primary School
- Dr. Radcliffes Primary School
- Shenington Primary School
- Hornton Primary School
- Wroxton Primary School
- Bishop Carpenter Primary School
- Sibford Gower Primary School

12. The Governing Bodies of other Primary Schools in the vicinity:-

- Bishop Loveday Primary School
- Carrdus School
- Dashwood Primary School
- Grimsbury St. Leonards Primary School
- Hardwick Primary School
- Hill View Primary School
- Harriers Ground Primary School
- Orchard Fields Primary School
- Queensway Primary School
- St. Johns Priory School
- St. Johns R.C. Primary School
- St. Mary's Primary School
- William Morris Primary School
- Queensway Primary School

13. Tony Baldry MP

14. Banbury Town Council

15. Bloxham Parish Council

Appendix 1 – Destination Outcomes

Destination Information 2006 - 2011

Destination	2011	2010	2009	2008	2007	2006
Banbury School	49	33	25	40	55	63
OCVC	56	66	50	38	46	59
Chenderit	24	29	18	24	39	16
Warwickshire College	16	21	28	30	18	15
Chipping Norton School	37	15	29	25	10	21
Stratford College	5	9	8	3	7	2
Bloxham School	4		6	1	3	1
Sibford School		2	2		2	1
Stratford Grammar School for Girls	3	14	10	7	2	2
KES	3	2	3	4		1
Stratford High School		3	3			
Kineton High School		1				
Fitton College	1					
Wood Green School		1				
Woodeaton Manor		1				
Warwick School			1		1	
Magdalen, Brackley	1	1	1	1		4
Aylesbury College				1		
Rugby High				1		
Marlborough School, Woodstock	2			1		
North Oxfordshire Academy	1					
Myton School, Warwick				1		
Wellbeck Military College				1		
Rugby High School for Girls				1		

Lawrence Sheriff School, Rugby				1		
Peers School, Oxford (Oxford Academy)		1		1		
Cherwell School, Oxford	1		2	2		3
BGN	6			1		3
E2E					2	
Unemployed		7			6	7
Employment	2	7	5	3	9	2
Apprenticeship	3	2	6	17	12	10
Moved away/ other sixth forms			1	12	4	7

Appendix 2 – Projected pupil numbers

Year	7	8	9	10	11	12	13	Total
2011	228	228	228	228	228	0	0	1140
2012	228	228	228	228	228	30	0	1140
2013	228	228	228	228	228	60	30	1267
2014	228	228	228	228	228	104	83	1237
2015	228	228	228	228	228	104	83	1207
2016	228	228	228	228	228	104	83	1177