

Division(s): N/A

## **REMUNERATION COMMITTEE – 02 FEBRUARY 2016**

### **PAY POLICY STATEMENT - REMUNERATION COMMITTEE REPORT TO COUNCIL ON 16 FEBRUARY 2016**

**Report by Chief HR Officer**

#### **Introduction**

1. Annex 1 to this report is the proposed draft report of the Remuneration Committee to Council on 16 February 2016 which reviews and updates the Council's Pay Policy Statement.

#### **Exempt Information**

2. The annex to this report is exempt because it contains information relating to consultations or negotiations, or contemplated consultations or negotiations, in connection with a labour relations matters arising between the authority or a Minister of the Crown and employees.

#### **Pay Policy Statement**

3. Remuneration Committee are asked to consider, comment and agree on Annex 1 which will constitute the report for Council on 16 February 2016. This report will fulfil the obligations of the Remuneration Committee under the legislation to recommend a Pay Policy Statement to the Council.

#### **Financial and Staff Implications**

4. Implications are discussed as required in Annex 1.

#### **RECOMMENDATION**

5. **The Remuneration Committee is RECOMMENDED to consider the draft report and agree it for submission to Council on 16 February 2016.**

**Steve Munn**  
**Chief HR Officer**

Background papers: None

Contact Officer: Sue Corrigan, County HR Manager

February 2016

