

## STRATEGY & PARTNERSHIPS SCRUTINY COMMITTEE

17 DECEMBER 2009

### CORPORATE PLAN 2010/11-2014/15

#### Purpose / Recommendation

1. **The Committee are asked to support the broad approach to the corporate plan as outlined.**

#### Background

2. The initial conclusion of the Cabinet (at the away day in September 2009) was that the new Corporate Plan should not change radically as it needs to maintain a focus on the priorities of 'Oxfordshire 2030', namely:
  - **World Class Economy** with particular emphasis on growth and infrastructure although educational attainment will remain a key service priority.
  - **Healthy and Thriving Communities** with the needs of younger and older people particularly in mind. Given the increasing focus of this Council and partners on localities, place and personalisation of services, the new Corporate Plan will need to reflect these issues more clearly.
  - **Environment and Climate Change** with priority action to meet our carbon reduction targets.
  - **Breaking the Cycle of Deprivation** with priority attention to areas of Oxford and Banbury.
  - **Better Public Services**, with a particular to commitment to Low Taxes delivered through efficiency and value for money improvement (as set in the Business Efficiency Strategy)
3. In delivering the above objectives the Cabinet felt that there should be an ongoing focus on Low Taxes, Real Choice and Value for Money.
4. Subsequently a small working party has helped to shape the development of the Corporate Plan for 2010/11 – 2014-15. The group is largely supportive of the existing long term objectives, but felt that the way these broad goals are communicated and supported needed more attention. Key points are:
  - the needs for a stronger emphasis on what strategic objectives mean and how action plays out in different parts of the county. The

## SYP 6

approach now being adopted is to provide some examples of links between strategic themes and locality action. It will not be possible to provide a comprehensive analysis of action in every town and village. Our focus will be on the 14 localities identified in the Closer to Communities strategy and in particular the 6 priority areas (namely Abingdon, Banbury, Bicester, Carterton, Didcot and Oxford City).

- whether the organisation is equipped and structured in a way that will support delivery of the Corporate Plan. The working Party are doing further work to look at the current distribution of staff across the county and the potential for grouping more staff in few key locations so the 'one team' approach is fostered rather than hindered. This links well with current thinking about asset management. However these are likely to be issues for the medium to long term.
5. A draft plan will be circulated during December, ahead of formal approval early in 2010. More detail is provided in the Key Dates section below.

<b>Key Dates</b>
------------------

6. Next steps in developing the corporate plan are:

December	Draft Plan to Cabinet members for comment
6 <sup>th</sup> January	CCMT sign off for recommending to Cabinet
17 <sup>th</sup> January	Strategy & Partnerships Scrutiny Committee review
19 <sup>th</sup> January	Cabinet sign off
16 <sup>th</sup> February	Council approval

Stephen Capaldi  
Assistant Chief Executive (Strategy)

November 2009

Contact: Ben Threadgold, Senior Policy Officer, 01865 328219